



# Supplier policy



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## Our commitment

### **Dear customer or supplier,**

Our Code of Conduct summarizes our commitments to ethical business practices and compliance with the law. It provides every stakeholder – suppliers, customers, employees and partners – a clear understanding of our expectations and activities and explains our guiding principles of business conduct.

## Our expectations

### **We value key suppliers that**

- have a certified quality, environment, health and safety management system
- are committed to a sound corporate governance
- are financially sound
- are committed to develop sustainable partnerships.

**We expect every supplier to adhere to our Code of Conduct including ethical behavior and good corporate governance. The following requirements are applicable for all suppliers:**

- Respect for human rights and shared commitment to the Plansee Group Code of Conduct.
- Refrain from purchasing or using “conflict minerals”. The relevant materials for the Plansee Group are wolframite, columbite-tantalite (coltan), gold and their derivatives. These materials may contribute to the financing of armed groups, specifically in the Democratic Republic of Congo (DRC) and adjoining countries.
- Comply with all applicable trade and commercial laws
- Cooperate with requests to verify compliance with the chain of custody.



## Our activities

We exercise due diligence to ensure socially and environmentally responsible sourcing of raw materials and other goods in our supply chain.

### **These are some of our actions to ensure this:**

- We are committed to long term supply contracts and off take agreements that are based on mutual trust and sustainability.
- We conduct due diligence of new suppliers and focus in particular on the following: quality, environment, health and safety, human rights, labor standards, anti-corruption.
- We pursue a recycling philosophy that is based on
  - long-term agreements with customers to return secondary raw materials
  - active re-feed of secondary raw materials into the raw materials cycle.
- We conduct supplier reviews to ensure
  - traceability of raw materials and other goods
  - that our suppliers do not source or use material that contributes to the financing of armed groups in the DRC
  - that they adhere to respective international standards and regulations.
- We perform audits of our purchasing activities by independent auditing companies.
- We regularly educate and train our employees involved in purchasing of raw materials and other goods on the implications of the Code of Conduct and on relevant market developments.

# Information, links and contacts

## Plansee HPM

**www.plansee.com**, About us:

- ⇒ Code of Conduct
- ⇒ Supplier Policy
- ⇒ Purchasing ⇒ Downloads

Quality certificates and other documents can also be found on our homepage.

## Contact

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## Global Tungsten & Powders

**www.globaltungsten.com**, Legal:

- ⇒ Code of Conduct
- ⇒ Supplier policy

Quality certificates and other documents can also be found on our homepage.

## Contacts

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